



SAQA ID 120724 NQF Level 7

Mode and duration

Contact

Full-Time (Campus)

Minimum: 3 years Maximum: 5 years

Full-Time (Online

Minimum: 3 years Maximum: 5 years

Part-Time (Online)

Minimum: 5 years Maximum: 7 years

Distance

Minimum: 3 - 5 years Maximum: 5 - 7 years

:■ Qualification description

Looking to establish law and order? The multidisciplinary nature of this qualification prepares you for work in many areas of business and is an excellent foundation for careers in commerce, marketing and human resources. It is also a pathway to a Bachelor of Law (LLB) for those of you that want to practise law.

Our degree is broad and intensive. You will cover the general principles and techniques of commerce and law within the context of specialist commerce groups. In addition to Law as a major, you will have a choice of another major from the core commerce majors which are Business Management and Human Resource Management. You will also gain invaluable understanding and skills in Business English, Computer Skills, Industrial Relations and Economics. You will also study a range of law modules in the field of Private and Mercantile Law. Because of our qualification's unique emphasis on application, you will select, conduct and present a research project and complete an internship in your third year of study.

We believe the success of our BCom (Law) degree lies in a flexibility of subject choice, a curriculum that is relevant and highly qualified teaching staff. Our Technology Enhanced Learning (TEL) environment, and your exposure to real legal cases, further prepares you for the world of work. By introducing you to research, we are also preparing you for honours studies, a unique offering in undergraduate degrees. This blended approach ensures that you graduate with essential work skills such as critical thinking, effective problem solving, collaborating in teams and communicating effectively as well as legal abilities like logical reasoning and making ethical judgments.

Entry requirements

- South African National Senior Certificate (NSC) with Bachelor's degree endorsement.
- Or a National Certificate (Vocational) level 4 issued by the Council of General and Further Education and Training with Bachelor's degree endorsement.
- Or a letter or certificate confirming an exemption from Universities South Africa (USAf) for any other school-leaving results.
- Or completion of a Bachelor's degree.
- Or completion of a relevant Foundation Programme along with a letter or certificate of exemption from Universities South Africa (USAf).
- Or completion of a relevant Higher Certificate.
- And 25 Eduvos points or more.

Possible career options

Fascinated by business, law or banking?

The careers for you, as a Bachelor of Commerce in Law graduate, are varied and include:

- Banking
- **Business Administration**
- Corporate Legal Advisor
- Entrepreneurship
- Insurance
- Management
- **Payroll Administration**
- **Human Resource Management**

This qualification is offered at the following campuses:

- Bedfordview
- Midrand
- Bloemfontein
- Nelson Mandela Bay
- Claremont
- Potchefstroom
- Durban
- Pretoria
- East London Mbombela
- Tyger Valley
- Vanderbijlpark

Oualification accreditation

- Accredited by the Higher Education Quality Committee (HEOC) of the Council on Higher Education (CHE)
- Registered with the South African Qualifications Authority (SAQA)
- Accredited by the South African Board of People Practitioners (SABPP) - Applicable to HR modules of this qualification

We have made every effort to ensure the accuracy of the information contained in this document. However, information related, but not limited to, programmes, fees, a staff and services described herein is subject to change. Up-to-date regulatory information and terms and conditions can be found on the website or by contacting us using the contact details contained in this document





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A Qualification structure

Year 1

Students are introduced to basic principles of law, accounting, human resource and business management. Computer literacy and various introductory business skills subjects are included in the curriculum.

- Accounting for Law Students
- Business English
- Business Management 1A & 1B
- Computer Skills
- Economics 1A & 1B
- · Family Law
- Human Resource Management 1
- Introduction to Law 1A
- Law of Persons
- Quantitative Techniques

Year 2

Students are required to select one major in addition to the Law major for the BCom Law degree. Students can select either Law and Business Management or Law and Human Resource Management as a major.

- Data Analytics
- Entrepreneurial Law
- Individual Labour Law
- Human Resource Information Systems *
- Insolvency Law
- Law of Banking and Instruments of Payment
- Law of Succession
- · Research Methodology
- Electives: Choose 1
 - Business Management 2A & 2B
 - Human Resource Management 2A & 2B

Year 3

Students develop an advanced level of knowledge and skills in both law and their chosen fields of specialisation.

- Collective Labour Law
- Compliance and Risk Management
- Law of Contract
- Law of Delict
 - Law of Property
- Research Data Collection and Analysis
- Research Design
- · Research Literature Review
- · Research Final Project
- Work Integrated Learning (Commerce)
- Elective Choose 1
 - Business Management 3A & 3B
 - Human Resource Management 3A & 3B

^{*} Students who pass the Human Resource Information Systems exams with 75%+ will receive a Sage payroll certificate.





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A Module Descriptors

Year 1

Accounting for Law Students

The aim of this module is to provide you with a basic understanding of financial accounting principles, as well as the fundamental concepts of accounting relevant to an attorney's practice.

Business English

The aim of this module is to provide students with an understanding and practical knowledge of the business communication skills essential to any business venture.

Business Management 1A

This module introduces students to the fundamentals of business and key management practices in an organisation, including enterprises. The concept of business management refers to those activities that a manager in a business needs to undertake to operate the enterprise successfully, ranging from the business plan to the managing of resources and people. The module provides students with essential information and skills to understand and engage in management activities and business operations.

Business Management 1B

The aim of this module is to familiarise students with the fundamentals of human resource management, marketing, public relations, financial management, operations management, purchasing and provide information on how to develop a global business strategy.

Computer Skills

The aim of this module is to provide practical use of computer applications to create, manage and format data by developing word-processing, spreadsheet and presentation skills in a Windows Operating System (OS) environment.

Economics 1A

The primary aim of Economics 1A, which is an introductory module to Microeconomics, is to develop the competency of students to demonstrate analytical skills in different fields of basic economic principles. The module provides a framework within which the student can develop a critical understanding of the workings of a market economy and the way in which it affects individuals and institutions operating within such a system.

Economics 1B

This module introduces students to Macroeconomics, which is a sub-field of Economics. Economics is essentially the study of scarce resources at the national level and at the level of business. As a field of study, macroeconomics focuses on economics at the national level and related matters, such as economic development, the state of a country's economy, gross domestic product (GDP), fiscal and monetary policy, the role of government in the economy, economic objectives, global economic issues and economic growth factors.

Family Law

This module aims to provide you with a basic understanding of the workings of Family Law, a subfield of Private Law. Family Law regulates the legal relationships between members of a family unit and matters incidental thereto.

Human Resource Management 1

The aim of this module is for students to demonstrate an understanding of Human Resources Management (HRM) and the ability to implement HRM in the business environment.

Introduction to Law 1A

The aim of this module is to provide you with the basis for your legal studies by introducing you to the background of our legal system, with an understanding of how legislation is created and introduced as law, the importance of our constitution as well as exposure to the foundations of the law. Within this module, we will discuss the different sources of our legal system and the operation of the law within society.





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Module Descriptors

Law of Persons

The aim of this module is to introduce you to a subsection of Private Law that regulates the relationships between legal subjects. In this module, you will be introduced to the basic principles of the law of persons, legal personality, the different types of capacities and when does legal personality come to an end.

Quantitative Techniques

The aim of this module is to introduce the students to statistical techniques and experimental design as these are applied to commercial problems.





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Year 2

Business Management 2A

The aim of this module is to provide you with theoretical and practical understanding of the entrepreneurial process, which is divided into four parts: deciding to become an entrepreneur, developing successful business ideas, moving from an idea to an entrepreneurial firm, and managing and growing an entrepreneurial firm.

Business Management 2B

The aim of this module is to provide students with a theoretical and practical understanding of general management principles.

Data Analytics

The aim of this module is to equip students with the essential knowledge and practical skills required to analyse and visualize data effectively using Microsoft Power BI. By the end of this module, students will be able to leverage Power BI to derive meaningful insights from commerce-related datasets and make data-driven decisions.

Entrepreneurial Law

The aim of this module is to identify, distinguish and compare the basic characteristics of partnerships, companies and close corporations. You will be able to determine which form of business enterprise is more suitable in specific circumstances and to solve problems relating to the different business structure with regards to their formation, membership, capital structure, internal and external relations, financial regulations and accounting procedures, management and personal liability and personal liability of members.

Human Resource Information Systems

The aim of this module is to teach the basics of computerised payroll and human resource systems.

Human Resource Management 2A

The aim of this module is to cover the basic functions of Human Resource Management.

Human Resource Management 2B

The aim of this module is to cover Organisational Behaviour (OB), a field of study that investigates the impact that individuals, groups, and structure have on behaviour within an organisation, then applies that knowledge to make organisations work more effectively.

Individual Labour Law

The aim of this module is to discuss the individual aspects of labour law. The module introduces you to South African Labour Law by exploring its origin, source, structure and classification. It further aims to provide detailed theoretical and practical knowledge of Individual Labour Law in the South African Constitutional context in order to cultivate an astute and insightful approach to the understanding of labour relations from a legal perspective.

Insolvency Law

The aim of this module is to give you an overall understanding of the entire sequestration process. An applicatory approach to insolvency law is taken to afford you the opportunity to fully understand and to apply the Insolvency Act 24 of 1936 to specific scenarios. The module also aims to give you comprehensive knowledge of relevant case law by analysing certain leading cases in terms of the IRAC method.

Law of Banking and Instruments of Payment

The aim of this module is to introduce students to the law of banking and various methods of payment in order to gain an understanding of the fundamental aspects of both spheres of law, which includes referring to case law, legislation and academic journal articles, where relevant.

Law of Succession

The aim of this module is to introduce you to the principles regulating the law of Succession in South Africa. The focus of the module will mainly be on the consequences of death on a deceased person's estate. The Law of Succession aims to orientate you on the rules that determine the devolution of the deceased estate and who his or her successors will be.





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Research Methodology

The aim of this module is to provide students with the understanding and the ability to describe the research process and the different methodologies that are part of the process.





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Year 3

Business Management 3A

The aim of this module is to provide students with theoretical and practical understanding of the strategic management process, which is divided into three stages: strategy formulation, implementation, and evaluation. The module will unpack this process.

Business Management 3B

The aim of this module is to provide students with a theoretical and practical understanding of the change-management process. Various approaches, metaphors, and models of change will be unpacked in this module

Collective Labour Law

The aim of this module is to give you an insightful approach to and a detailed knowledge of Collective Labour Law in South Africa. The course aims to add to the learning foundation created by Individual Labour Law.

Compliance and Risk Management

This module exposes students to the central principles of compliance and risk management. The module will highlight the context and scope of the principles of compliance and then proceed to demonstrate how these principles apply within the South African context by using case studies. It will focus on regulatory compliance and explore the chief concepts and principles of risk management and demonstrate how these may be applied to entities. Students should be able to acquire sufficient understanding, as well as the requisite practical and analytical skills needed to correctly execute compliance and risk management within the South African context.

Human Resource Management 3A

This module is designed to cover all aspects of remuneration management as part of the Human Resource Management function, to enable a better understanding of the dynamics of remuneration management.

Human Resource Management 3B

The purpose of this module is to equip the student with the knowledge and skills needed to gain a competitive advantage by managing human-resource-related issues (for example, flexible patterns of work, competitive advantage, intellectual capital, total quality management, leadership, Strategic Human Resource Management (SHRM), the future role of human resource management, etc.) effectively.

Law of Contract

The aim of this module is to give students an insightful approach to the Law of Contract in South Africa. After the completion of this module, you will be able to analyse legal problems pertaining to contract law and solve them accordingly with reference to contractual principles and case law.

Contract law is an exciting, complex field of law that requires a sound understanding of the principles which need to be applied in a variety of practical cases. Contract law is used often in everyday life, instances of which include daily interactions with taxi drivers, shopkeepers, bank tellers, mobile phone providers, as well as at the gym. Of course, contracts are also widely used in commercial business transactions, employment, sports etc.

Contracts differ greatly in form, substance and content, and there are different types of contracts for different industries in the workplace.

A law student must be able to understand the concept of a contract, as well as the surrounding facts of a given scenario in order to bring a legal solution to the problem at hand. This is sometimes difficult to do if practical experience is missing. However, this year, with an in depth look at theory as well as practical case studies, contract law should prove to be both exciting and relevant in the workplace. It is an integral part of everyday life.





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A Module Descriptors

Law of Delict

The aim of this module is to empower you to apply the Law of Delict in everyday life. The study of delictual principles will enable you to think critically and analytically and solve legal issues relating to a variety of practical delictual cases.

Law of Property

The aim of this module is to give you an insightful approach to and detailed knowledge of the South African Law of Property. You are required to always think critically within a contextual framework and analyse legal problems by applying definitions learned and applicable legislation and caselaw.

Research Data Collection and Analysis

As a continuation of CORLA3 and CORDA3 combined, this module aims to provide guidance to students as they embark on their research project, focusing on the development of ethical research data collection skills. Engaging in this hands-on experience will empower students with valuable research capabilities applicable to both their academic journey and future professional endeavours.

Research Design

As a continuation from CORLA3, the aim of this module is to guide students in expanding their research experience and refining their proposal-writing skills to encompass meticulously planned methodologies. Furthermore, it equips students with the knowledge and procedures necessary to secure ethical approval for the execution of their research projects.

Research Literature Review

The aim of this module is to guide students towards comprehending the beginning phases of the research process, starting with the selection a topic through to generating a literature review. This plays a crucial role in developing students' research skills and critical thinking

It serves as a essential foundation in a student's journey toward becoming a skilled researcher and scholar.

Research Final Project

As a culmination of CORLA3, CORDA3, and CORCA3, this module is designed to guide students in effectively completing a research project, focusing on the crucial aspects of analysis and reporting. By the end of this module, students will have acquired indispensable research skills that can be applied in both academic and professional settings.

Work Integrated Learning (Commerce)

The aim of this module is to provide students with the opportunity to apply and incorporate the skills and knowledge learnt in the various modules in an integrated project. An integrated assignment, to be completed individually, will be expected in each block. These completed tasks will form part of a presentation which will form part of the summative assessment.

This module will equip students with valuable soft skills that are essential in their career growth and in the workplace itself. Students are encouraged to research relevant topics to gain a better understanding of this exciting field. Students will identify inherent transferable skills and be able to apply these in different scenarios. Lastly, students will review their own learning experience and monitor their growth over a period of time.

On completion of this module, students will be able to identify and use a range of skills, understand the dynamics of team and group work, be able to analyse and identify problems and provide feasible solutions, as well as monitor and evaluate their own learning experience.