



Master of Commerce in Business Management

SAQA ID 125246 NQF Level 9

🕒 Qualification duration

Distance

Full-Time (Online)*

- Minimum: 2 years
- Maximum: 4 years

Part-Time (Online)*

- Minimum: 3 years
- Maximum: 7 years

* Subject to CHE Concession on Online Blended Learning.

☰ Qualification description

The Master of Commerce (MCom) is a career-advancing postgraduate qualification designed to equip professionals with the advanced knowledge, strategic insight, and analytical skills needed to succeed in today's competitive business environment.

Through a combination of structured coursework and an applied research component, the programme empowers students to tackle complex business challenges, make data-driven decisions, and deliver impactful, evidence-based solutions.

The qualification culminates in a mini-dissertation, providing students with the opportunity to explore a real-world business problem and develop practical, research-informed strategies.

Graduates are well-positioned for senior leadership roles, specialist careers, and further academic progression, including doctoral study.

This qualification is supported at the following campuses:

- Bedfordview
- Bloemfontein
- Durban (Umhlanga)
- East London
- Mbombela
- Midrand
- Mowbray (Cape Town)
- Nelson Mandela Bay
- Potchefstroom
- Pretoria
- Tygervalley (Cape Town)
- Vaal (Vanderbijlpark)

✔ Entry requirements

- Bachelor Honours Degree in Management or cognate field.
- Or a Postgraduate Diploma in Management or cognate field at NQF level 8.
- Or a four-year Bachelor's Degree (where 480 credits are required) in the relevant discipline at NQF level 8.
- Or a certificate of evaluation by SAQA of a comparable degree at NQF level 8.
- Or admission via Recognition of Prior Learning.

📁 Possible career options

Are you interested in advancing your expertise in business, strategy, and organisational leadership in today's dynamic economic environment?

The potential career paths available to individuals who have obtained a Master of Commerce (MCom) degree are diverse and encompass a wide range of opportunities, including:

- Academic or Lecturer (with further doctoral study)
- Business Analyst
- Business Manager
- Corporate Governance Specialist
- Data or Business Intelligence Analyst
- Operations Manager
- Policy or Economic Analyst
- Researcher in business or management fields
- Strategy or Management Consultant
- Senior roles in private, public, or non-profit organisations
- Supply Chain or Logistics Manager

📄 Qualification accreditation

- Accredited by the Higher Education Quality Committee (HEQC) of the Council on Higher Education (CHE)
- Registered with the South African Qualifications Authority (SAQA)



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Qualification structure

Year 1

- Business Intelligence and Data Analysis
- Corporate Governance and Ethics
- Financial Management
- Research Methodology
- Strategic Management
- Electives
 - Contemporary Management
 - Supply Chain Strategy and Design Management
 - Talent Management

Year 2

- Research Project - Mini Dissertation



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Module descriptors

Year 1

Business Intelligence and Data Analysis

In today's changing business landscape, the role of the business analyst is changing from one focused on gathering requirements to one helping align and drive organisational strategy. This module will introduce students to the field of Data Science, using state of the art modelling, analysis, and visualization techniques, emphasizing practical challenges involving complex real-world data and majoring more in exploring data, finding insights, and building dashboards and reports. This module will provide the tools needed to put data to work. As business leaders are required to understand and deploy various analytical tools in the workplace, this module will empower students with the skills, insights and understanding to improve business performance using data, statistical and quantitative analysis, and explanatory and predictive modelling to help make actionable decisions.

Contemporary Management

The way in which a business is conducted today is dramatically different from that of the past. Too often organisations are trapped in a traditional paradigm and approach to handling the dynamic world in which they must survive. This module will address challenging contemporary management issues that need to be faced and applied to ensure business prosperity. Business that are managed effectively add to employees' motivation, job satisfaction and engagement. In the current business environment individuals are confronted to reassess their personal and group competence to develop and deliver cutting edge value that elevates their organisations above mundane and mediocre into excellence. Students will be able to effectively deal with continuous managerial challenges in a contemporary organisation by identifying, analysing, and solving managerial challenges in organisational scenarios.

Corporate Governance and Ethics

Organisations should operate in the most economical, effective, and efficient manner to increase productivity and performance. Operating within a circle of stakeholders, ethical practises need to be incorporated within operations and the business framework. In addition, organisations need to serve stakeholders in an ethical manner, while keeping the health of the organisation in high regard. This module explores the principles of ethics within business by applying the principles in the King IV Report on Good Corporate Governance.

Financial Management

This module will equip students with advanced financial management abilities, including planning, organising, directing, and regulating financial activities such as procurement and enterprise fund utilisation. It will prepare students to apply general management principles to the enterprise's financial resources. It will elevate students' understanding of how capital markets operate, how companies are valued, how markets shape the financial manager's operating context, and how companies can protect themselves against risk and uncertainty. The application of theories and financial tools to real-world practical problems should enable students to use the information gained from financial sources in making optimal financing decisions and choices.

Research Methodology

The purpose of this module is to assist students with the fundamental knowledge and skills required to understand the research process and to demonstrate how to conceptualise their research projects. This will prepare the students towards more advanced research participation.

At the end of the module, the student will be able to conduct their research using a quantitative, qualitative, or mixed methods research design. This module will enable the student to submit a research proposal that will serve as a pre-requisite for the research project.



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Strategic Management

This module will showcase the importance of leaders' strategic approach to business. In a volatile, uncertain, and ever-changing business world the need for strategy is part of the overall business strategy. The module will provide the student as a potential future business leader, with the strengths in supporting innovation, adaptability, ability to manage change and to inspire people. The student will gain the ability to apply strategic thinking and leadership in both the private and public sector and an increased understanding of how and why a business operates in a specific way.

Knowledge on the basic elements and techniques of change will reinforce the ability to manage people in the workplace and maintain sound interpersonal skills and teamwork. By the end of the module students will have access to a range of tools to support strategic decision making.

Supply Chain Strategy and Design Management

The purpose of this module is to develop students' skills to critically analyse and explain the principles and importance of supply chain strategies and design considerations. This module will create an understanding of the important contribution of supply chain strategies and structures towards the competitive position of an organisation. The module will enhance students' higher order thinking skills to challenge innovative ideas for improved practices. Students will gain skills to reflect on personal and/or group competencies by utilising acquired knowledge of supply chain strategy and design.

Talent Management

This module will examine key topics in talent management from a critical and comparative perspective. The current remote work environment has necessitated companies to revise their workplace policies and procedures to accommodate the new reality. This has increased the demand for professionals who are equipped with innovative strategies and digital skills to enhance business operations and support the workforce. Talent management is not limited to finding suitable candidates at the right time but also encompasses uncovering and developing the unique qualities of employees to achieve desired outcomes. Retaining top talent is crucial for organisational leadership and competitiveness in the marketplace.

Research Project - Mini Dissertation

This module offers the students the opportunity of carrying out a mini dissertation in the business management field. Students will carry out their research proposal from research methodology and implementing the research process, which includes selecting a topic, completing a literature review, collecting, and analysing data, provide recommendations and theoretical frameworks.



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Year 2

Research Project - Mini Dissertation

This module offers the students the opportunity of carrying out a mini dissertation in the business management field. Students will carry out their research proposal from research methodology and implementing the research process, which includes selecting a topic, completing a literature review, collecting, and analysing data, provide recommendations and theoretical frameworks.